

## Conflict Minerals Policy Statement

On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law. Section 1502 of this Act requires certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain “conflict minerals” as defined under the Act (“**Conflict Minerals**”), which include but are not limited to tantalum, tungsten, tin and gold sourced from the Democratic Republic of Congo and adjoining countries recognized worldwide for human rights violations and environmental degradation.

As an electronics distributor, WPG Americas Inc. (“**WPGA**”) does not condone the use of any such Conflict Minerals in the products which we distribute, and we communicate this Policy to our suppliers. WPGA promotes the traceability of these minerals and the transparency of the supply chains.

We have integrated the present Conflict Minerals Policy into WPGA’s Code of Conduct, which expresses the company’s strong commitment to ethical business principles and promotion of human rights and environmental protection. WPGA values product suppliers that implement equally high standards.

## Practical Implementation

WPGA is committed to integrating the issue of Conflict Minerals into its supply chain management systems and company risk management processes.

### 1. Integration in WPGA Supplier Relationship

The Conflict Mineral Policy has been integrated into WPGA’s supplier relationships. All suppliers who manufacture components, parts and/or products containing any Conflict Minerals including but not limited to tin, tantalum, tungsten, or gold are encouraged to implement their own Conflict Minerals policies.

We also encourage them to use raw material providers that (a) have been Conflict Free Smelter (CFS) certified per the EICC/GeSI CFS Assessment Program, or (b) are awaiting the third party audit to complete their CFS certification.

### 2. Communication to suppliers

WPGA includes the communication of this Policy and its implementation to its supply chain.

### 3. Communication to customers

WPGA includes the communication of this Policy and its implementation to our customers through our webpage.

### 4. Communication to community

WPGA includes the communication of this Policy and its implementation to the community in general through our website.

### 5. Industry collaboration

WPGA supports the traceability and transparency of this information so that customers can be assured that the metals used in their products are not contributing to conflict, and come from sustainable sources.